

Labour Force Statistics Expert

1. **Family name:** HELEL
2. **First name:** Yamen
3. **Date of birth:** 12 06 1980
4. **Nationality:** Tunisian
5. **Marital status:** Married, two children
6. **Education:**

Institution [Date from-Date to]	Degree(s) or Diploma(s) obtained:
High School of Statistics and Information Analysis ESSAI, Tunisia [2001-2004]	Engineering degrees in Statistics and Data Analysis
Preparatory Institute for Engineering Studies in Nabeul – Tunisia [1999-2001]	First Cycle University Studies Diploma (DEUPC)
Secondary School of Hammam Sousse, Tunisia [1999]	Baccalauréat in Mathematics

7. **Language skills:** Scale of 1 to 5 (1 – excellent; 5 – basic)

Language	Understanding		Speaking		Writing
	Listening	Reading	Spoken interaction	Spoken production	
Arabic	1	1	1	1	1
French	1	1	1	1	1
English	2	2	2	2	2

8. **Membership of professional bodies:** Tunisian Association of Statisticians Engineers

9. Key skills & qualifications:

- At least nineteen years of hands-on research experience in survey questionnaire and sample design, data processing, data quality assessment, data analysis and in the development and application of social surveys and census tools
- In-depth knowledge and experience in drafting of statistics-based research and related reports, providing training on statistical and data management issues in labour, migration, and education statistics.
- Technical expertise on social and demographic indicators methods, concepts, approaches and techniques in accordance with international standards and technical guidelines.
- Knowledge in processing and analysis of data from administrative sources (register of jobseekers, register of employees, register of wages, etc.).
- Ability in managing international expert working groups and coordinating activities among projects on social statistics.
- Deep experience with common quantitative data analysis software such as **R, SAS, SPSS, Stata**, and experience in statistical analysis methods covering both quantitative and qualitative and mixed methods.
- Knowledge of technological innovations when conducting data collection such as tablets, evaluation-related software applications, etc.
- Excellent skills in Microsoft Office (i.e., MS Word, Excel, PowerPoint)
- Fluent oral and written communication skills in Arabic, French and English.

10. Present position:

- Labour Force Statistics Expert, United Nation Development Program - Saudi Arabia

11. Professional experience:

Date	Location	Company	Position	Description
April – 2021 to present	Riyadh	United Nation Development Program (UNDP)	Expert, labor force statistics	<ul style="list-style-type: none"> • Labor Force statistics expert working with UNDP to support General Statistical Authority (GASTAT) Saudi Arabia in developing their national labor statistical system
2015 - 2021	Tunisia	National Statistical Institute, Tunisia	Director of Labour Force Statistics, (since 2017, previously Deputy Director)	<ul style="list-style-type: none"> • Management of the unit responsible of the implementation of quarterly labour market survey <ul style="list-style-type: none"> - Responsible for the production and dissemination of labour force statistics - Outline the methodology and the validation process - Development of tabulation plan - Data processing and data analysis - Results dissemination • Coordination of the Euro-Mediterranean Working Group on Labour Statistics (EMWGLS) <ul style="list-style-type: none"> - Organization and facilitation of meetings of the EMWGLS and workshops on the implementation of the resolutions of the 19th ICLS, statistics on informal work and measurement of decent work and labour-relevant SDGs, regional workshop for Maghreb countries - Participation in the conception and preparation of a Compendium of LFSs for the participating countries and in an experts' meeting for its finalization - General coordination of other activities for the sector - Participation in the Communication for Statistics (C4S) initiative
2015- 2016	Tunisia	National Statistical Institute, Tunisia	Deputy Director of Labour market statistics	Management of the quarterly labour market survey
2013 – 2014	Tunisia	National Statistical Institute, Tunisia	Technical Coordinator of the 2014 Census of Tunisia	<ul style="list-style-type: none"> • Ensure technical coordination of the General Census of Population and Housing and member of Steering Committee. • Questionnaire design and customization • Design the census and post enumeration program • Develop training materials, manuals, and quality assurance forms for field staff
2014	Tunisia	National Statistical	Survey Manager	<ul style="list-style-type: none"> • Management of the Panel Survey on Tunisian Labour Market co-implemented by Economic Research Forum and NSI

Date	Location	Company	Position	Description
		Institute, Tunisia		<ul style="list-style-type: none"> • Preparation of survey plan • Sampling • Survey design and customization • Training of enumerators, editors and data entry personnel • Fieldwork monitoring • Data processing
2013	Tunisia	National Statistical Institute, Tunisia	Survey Manager	<ul style="list-style-type: none"> • Management of the Survey on youth transition from education to work in Tunisia co-implemented by ILO and NSI • Preparation of survey plan • Sampling • Questionnaire design and customization • Training of enumerators, editors and data entry personnel • Fieldwork monitoring • Data processing
2005-2013	Tunisia	Higher School of Statistics and Information Analysis	Lecturer	Descriptive Statistics, Sampling Methods, SAS, R
2008 - 2012	Tunisia	National Statistical Institute, Tunisia	Head of service,	<ul style="list-style-type: none"> • Conducting and analyzing of the Annual Labour Force Survey of Tunisia
2005-2008	Tunisia	National Statistical Institute, Tunisia	Statistician	<ul style="list-style-type: none"> • Member of Unit responsible of Annual Labour Force Survey of Tunisia • Labour Force projection for 2005–2024 • Supervisor : Labour Force Survey 2005 • Supervisor : Youth Survey 2005

12. Other relevant information

International activities

- External individual supplier, ILO RO Arab States , Conducting a study on labour data collection in KSA – (2021)
- International Consultant at General authority for statistics Saudi Arabia, Labour force survey (2019)
- International Consultant at UNICEF Chad, Lot Quality Assurance Sampling (LQAS) survey on children vaccination (July-September 2018)
- Senior Short-Term Expert, for Medstat4 project, Technical assistance to design a new labour force questionnaire for Bureau of Statistics and Census, Libya (2018)
- Senior Short-Term Expert, for Medstat4 project, Communication for statistics initiative on labour market indicators (2017)

- 2013-2018 : Lead Coordinator of the Euro-Mediterranean Working Group on Labour Statistics (EMWGLS), in the past National Coordinator for Social Statistics under the MEDSTAT Program.
- Participation in international study visits and training courses on different statistical subjects such as the compilation of indicators on labour market and Vocational Education and Training, the measurement of informal work, the measurement of labour market through the population census, the analysis of panel & retrospective household survey data, advanced sampling technics, estimation of data for small areas, the implementation of LFSs in EU countries, SAS and SPSS
- Wide participation in international workshops and working group meetings on topics such as labour market information system in Arab countries (under ALO), Advancement of Employment & Unemployment Statistics (ILO), the preparation at regional level of the 19th ICLS (under ILO)

Publications (selection)

- Quarterly result of the Tunisian LFS (Arabic), available at http://www.ins.tn/sites/default/files/publication/pdf/Note_ENP_emploi_2T2016%20.pdf
- Annual report of the Tunisian LFS (Arabic), available at http://www.ins.tn/sites/default/files/publication/pdf/emploi_2012-.pdf
- Projections of the active population of Tunisia (Arabic), available at http://www.ins.tn/sites/default/files/publication/pdf/prjpopact_2007.pdf
- The labour market in Tunisia, recent trends and analysis of wages based on the employment survey, available at www.wider.unu.edu/sites/default/files/Report-Workshop%20on%20Employment%20in%20Tunisia.pdf
- Compendium of the Labour Force Surveys of the European Neighborhood Policy - South Countries, MEDSTAT IV Program, 2017, available at <https://www.expertisefrance.fr/documents/20182/516198/MEDSTAT+IV+-+Compendium+of+the+labour+force+surveys+in+the+European+Neighbourhood+Policy+-+South+countries/dd345870-ae2a-4ff2-afce-23e784aecb9f>
- Towards a better measurement of the informal sector in Tunisia, available at : https://dial.ird.fr/wp-content/uploads/2021/12/STATECO-N%C2%B0113-9_article-2.pdf
- Informal employment in Tunisia, available at : <http://ins.tn/sites/default/files/publication/pdf/Note%20emploi%20informel%202019.pdf>